

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**Approved Minutes**  
**June 1 2010**  
**Camp Takodah, Richmond, NH**

**Members Present:** Bruce Barlow, Ed Jacod, Eric Stanley, Richard Thackston, Patricia Bauries, Lisa Steadman, Phyllis Peterson, Mike Morrison, James Carnie and William Felton. **Absent:** Robert Smith. Winston Wright, Scott Ellsworth and unassigned seats from Roxbury and Sullivan.

**Administration present:** K. Dassau, Superintendent, D. Hodgdon, Assistant Superintendent and P. Bell, HR Director.

**Also present:** B. Tatro, K. Craig and D. Mousette.

“The goal of the Monadnock Regional Board is to provide a *World Class Public Education* for every child.”

**1. Consent Agenda: MOTION:** W. Felton **MOVED** to accept the May 18, 2010 School Board Meeting Minutes as amended. **SECOND:** B. Barlow **VOTE:** 9.6/0/0/5.4. **Motion passes.**

**2. Student Government Report:** There is no report tonight.

**3. Public Comments:** E. Stanley suggested a district wide calendar of all the events in order that they do not overlap and people are not able to attend due to the same date event. He suggested putting the events on the web site.

**4. Curriculum Report:** D. Hodgdon reported by using two grants he was able to cover the cost of sending two groups of teacher, administrators and the superintendent representing each school to a two day work shop in Boston. These work shops related to issues with DINI and SINI issues. He explained the focus of each workshop. The teams indicated the workshops were positive and productive. This summer work will be done on curriculum, professional learning communities and response to interventions work. The cost is covered through three grants. A report will be presented to the Board and the Education Committee on the work that was done.

**5. SUPERINTENDENT REPORT:**

**a. Correspondence and Announcements:** K. Dassau reported on the step up dates and graduation dates. The National Junior Honors presentation is scheduled for June 8, 2010.

K. Dassau reported the elections for the Monadnock Principals and Supervisors Union would be on June 16, 2010. The State would be sending officials to monitor the election.

K. Craig thanked the Board for allowing her to attend the workshop in Boston. She said it was a great opportunity. She mentioned that people from SAU 60 visited Emerson to see what we are doing in our school.

**b. Permanent Principal Search Committee:** K. Dassau reported that the Permanent Principal Search is moving forward. C. Kahn reported there have been 8 or so applications. The next meeting is on June 14, 2010

**c. SAU Business Manager Search Committee:** It was reported there would be interviews for the Business Manager on Wednesday and Thursday.

- 6. BOARD CHAIR REPORT:** R. Thackston suggested while thinking about the multi-purpose room at Mt. Caesar that all the elementary schools come into consideration. Take a look at the demographics. He said that Mt. Caesar needs an overhaul but look at the whole package all the schools. He reported that there are interviews for the interim principal tomorrow and there may or may not be a recommendation to the superintendent in the next few days.

**7. School Board Committee Report:**

**1. Human Resources Committee:** P. Bauries reported that the committee has not met since the last meeting. She handed out a job description for the Board to vote on at the next meeting.

**2. Finance Committee:** J. Carnie reported the committee has not met. Their next meeting is on Thursday.

**3. Facilities Committee:** It was reported that there has been great feedback on the new bleachers. There is an area that would need padding. The replacement vehicle voted on by the Board came in under budget. It was purchased in Massachusetts. The committee had received bids on the Emerson tile work and Syd's Carpet and Snooze Room was the lowest by \$4000.00. The District needs to move quickly with this work. The committee did not approve a contingency for that project. The funds would be coming out of the 2010-2011 warrant. The District is under budget on other projects in that warrant. The committee would have to deal with the Maurader's contract regarding access to the locker rooms over the summer due to the locker room improvements.

**4. Policy Committee:** D. Hodgdon reported the committee did not have a quorum. J. Carnie commented that there are issues that need to be dealt with in the Policy Committee and they need to get a quorum. R. Thackston asked K. Dassau if Marie would be able to review the minutes and make a list of what the Board has asked the Policy Committee to deal with.

**5. Community Relations Committee:** E. Jacod reported that the committee did not meet. Their next meeting is scheduled for June 13, 2010.

**6. Education Committee:** J. Carnie reported the committee did not meet but would be meeting on Thursday.

**7. Budget Committee Rep.:** E. Stanley reported that he suggested that the Budget Committee meet with the School Board after the combination October Meeting. The next Budget Committee Meeting is scheduled for August.

**8. Cheshire Career Center:** There is no report.

**9. Negotiations Committee:** P. Bauries reported that the committee did not meet but she did receive a letter from L. Fisk the Support Staff Union Rep. P. Bauries would try to schedule a meeting with her. P. Bauries mentioned the Principal and Supervisor Union that is moving forward. She mentioned the fact that the teachers and the support staff chose not to go with the insurance bid.

**10. SAU Withdrawal Committee:** J. Carnie reported the committee met earlier tonight. They received input from K. Dassau, J. Bischoff and P. Bell on job descriptions and the percentage of cost of services. The committee has been meeting every week. Last week they looked at a number of contracts. D. Hodgdon reported they have made progress. There should be a report by mid June to make a recommendation. R. Thackston reported he met with the other three Board Chairs. J. Carnie commented that we vote as a District. The State Board looks at the report for errors they can not veto. We need a 60% vote from our District.

## **8. OLD BUSINESS:**

**1. Job Description-Building & Grounds Manager/Custodial Manager:** It was reported that there are errors in the job description and it would be in the next Board packet.

**2. Insurance Proposal:** P. Bauries reported that the teachers and the support staff chose not to go with the new vendor. R. Thackston suggested negotiation with the health insurance. P. Bell was told by a representative from IPG if everyone was not in agreement with the change School Care would rescind the proposal. P. Bell explained the time line was today. She reported that Hinsdale also voted it down. J. Carnie reported it is over \$500,000.00 in savings for the District. **MOTION:** J. Carnie **MOVED** The Board is in favor of the alternative insurance School Care Signa with a savings of \$500,000.00 to the District and to ask the Bargaining Units to reconsider.

**SECOND:** E. Jacod. **DISCUSSION:** P. Bauries commented on the number of teachers that voted the School Care down. There are a total of 197 teachers, 113 in the Teachers Union. The vote was 59 against the new proposal and 39 for the new proposal. W. Felton did not realize you could renegotiate during a signed contract period. R. Thackston said we are asking them to reconsider they do not have to. It was commented that negotiations would be coming up and it would be nice to see what the Union would give for \$500,000.00. E. Jacod commented that this savings could save a program. **VOTE:** 9.6/0/0/5.4. **Motion passes.** This is a formal request by the School Board to the Unions.

## **9. NEW BUSINESS:**

**1. Kaestle Boos Services:** Information regarding the services provided by Kaestle Boos has been provided to the Board. There are letters that explain the services and the work that is physically being done. There are items that are listed with the cost of

items outside their contract. L. Steadman commented on the knowledge that KBA has with the District and the fact that KBA uses local companies. They are very accommodating. N. Moriarty commented that the services should go out to bid. E. Jacod commented that KBA has been with the District since the beginning of the project and they are very effective. To walk away would be a serious short coming. **M. Morrison arrives.** E. Stanley suggested looking at items for the 2011-2012 warrant. J. Carnie would agree to put it out to bid for the 2011-2012 year. B. Mitchell explained that the entire process started years ago. They did all the background work and they have a responsible cost which is at the lower end. We are comfortable working with them. It makes no sense to change mid stream. L. Steadman agrees with B. Mitchell. J. Carnie said that it should go out to bid. K. Dassau commented if it goes out for bid and they are the lowest why insult them. J. Carnie commented that the District had a 1 million dollar warrant article someone assumes that this is a 5 year plan. It is a 1 million dollar a year plan. E. Jacod commented that KBA has been dealing with it year by year but looking at the 5 year plan. They help us decide how the big picture is to be broken out. In a sense they are a partner of the 5 year plan. We are being charged a reasonable fee for a satisfactory service and we should continue with the partnership. L. Steadman commented that it would make sense when the cost increases. This is for the 5 year plan if there is a cost difference it is because we changed. They have written the 5 year plan. E. Stanley commented that there is no commitment to KBA for 5 years and to put it out to bid. W. Felton commented that we do have a 5 year plan and we need to achieve accreditation. We pay on a year by year basis to achieve that. R. Thackston commented that the high school is on probation. He would agree with E. Stanley. He would suggest looking at this in the winter months and going out to bid on a regular basis. J. Carnie commented that we do not have a 5 year plan but a 5 year idea of where we want to go, pay as you go each year. **MOTION:** J. Carnie **MOVED** when the Facilities Committee come forward with the next 1 million dollar building proposal and at that time make a recommendation for an architect. **SECOND:** P. Bauries. **VOTE:** 9.6/1.1/0/4.3. **Motion passes.**

**2. Full Day Kindergarten:** R. Thackston has contacted the District Moderator and a meeting is being called on July 17, 2010.

**3. Capital Improvement Plan:** L. Steadman reported that the Facilities Committee is looking at the entire Capital Improvement Plan. She said that we had promised to fix Troy. They need to review and prioritize.

**4. Emergency Lighting Update:** It was reported that they are still working on the emergency lighting and during regular work hours and with no overtime as instructed. The hallways and high priority areas have been completed. The rooms that have no windows are priority as well.

**5. July & August-Location of Meetings-Mt. Caesar:** The July and August Meetings would be held at Mt. Caesar.

**6. Other Business as the Board may wish to hear: Emerson Tile:** **MOTION:** L. Steadman **MOVED** on behalf of the Facilities Committee to accept the low bid from Syd's Carpet and Snooze Room to replace the tiles at the Emerson School.

**SECOND:** P. Peterson. **VOTE:** 10.6/0/0/4.4. **Motion passes.**

**10. Action on the manifest: MOTION:** M. Morrison **MOVED** the Board accept the manifest in the amount of \$1,290,180.03. **SECOND:** B. Barlow. **DISCUSSION:** J. Carnie asked if there are going to be any transfers to come before the Board. B. Gallagher explained the only one recently was the Stockwell Settlement. R. Thackston asked about the issue with Fitzwilliam's payment to the District. K. Dassau would suggest having N. Carlson attend the Board Meeting and explain the situation. P. Peterson would request a letter of explanation to the Town Selectmen of Fitzwilliam to every School Board Member. **VOTE:** 8.4/0/3.3/3.3. **Motion passes.**

**11. Setting the next agenda:**

- 1. N. Carlson (maybe in writing)**
- 2. SAU issues**
- 3. Job Description**

**12. Public Comments:** N. Moriarty asked what the District is doing so another computer issue does not happened again.

**13. Non-Public Session: MOTION:** L. Steadman **MOVED** to enter into non-public session at 9:16 PM under RSA 91-A:3 11 (a) personnel. **SECOND:** E. Jacod. **VOTE:** 10.6/0/0/4.4. **Motion passes.**

**14. Motion to adjourn: MOTION:** J. Carnie **MOVED** to adjourn the meeting at 9:30 PM. **SECOND:** B. Barlow. **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary